

Family Mediation Training

On-Line Presentation

November 9-13, 2026

1 p.m. to 5 p.m.

Training Format: We will use the Zoom Pro platform and you must have video and audio capability to attend this synchronous-learning class.

Cost: \$645

This 20-hour advanced mediation skills training examines the psychological, social and financial needs of families and children in family conflict situations. Through intensive practical and experiential role plays and exercises, participants will learn about:

- ♥ Child Development
- ♥ Parenting Plans
- ♥ Family Systems Theory
- ♥ Emotional Stages of Separation
- ♥ Domestic Violence
- ♥ Indicators of Child Abuse
- ♥ Introduction to Child Support
- ♥ Gender Issues
- ♥ Marital Property Issues
- ♥ Role Plays

Pre-Requisite: 20-hour General Mediation Course

The on-line version of this course is approved by the Supreme Court of Virginia Dispute Resolution Services and can be used towards Mediator Certification training requirements.

Registration closes Monday, November 2, 2026
Full payment is due by November 6, 2026

Meet the Training Team

Andrea Palmisano, PhD, *Palmisano Mediation Services*; Karen Richards, *Karen Richards Training & Mediation LLC*; and Kim Graham and Sara McAllister, *Limitless Possibilities Mediation Services*, are Virginia Certified Mediators and trainers. Together, they have 75 years of conflict resolution and training experience.

Cancellation and Refund Policy: We may cancel the training for insufficient registration or inclement weather and we will issue all registrants a full refund of any payments made. Cancellation by a participant must be done in writing by Monday, November 2, 2026 in order to receive a full refund. If cancellation is made after November 2, 2026, the participant will receive a refund less the \$100 deposit. Participants who fail to cancel or fail to attend the training ("No-Shows"), will be charged the full amount of the training and will forfeit the deposit and any payments made towards the training.

Questions? Contact Karen Richards at (757) 635-4651; visit krtrainmediate.com; or email her at krtrainmediate@gmail.com

Registration deadline November 2, 2026. Full payment is due November 6, 2026.

Karen Richards Training & Mediation LLC • krtrainmediate.com • 757-635-4651