

MEDIATOR RECERTIFICATION

ON-LINE TRAINING BONANZA

10 CME Hours Including Ethics

July 13-14, 2026

We will use the Zoom Pro platform for the workshops.

EARLY BIRD REGISTRATION

Register by July 1, 2026 to Receive Discounted Pricing

MONDAY, JULY 13, 2026

1:00 – 3:00 **“Navigating the Nuances of Neutrality”** – Andrea Palmisano, PhD,
Palmisano Mediation Services, trainer – 1 Hr. Non-Ethics CME & 1 Hr. Ethics CME - Cost: \$50 (\$60 after July 1)

Remaining neutral in the mediation process is a key responsibility of mediators but also a common challenge. First, this workshop will discuss the definition of neutrality and how it differs from impartiality. Then, this workshop will provide mediators with the opportunity to develop an increased understanding of factors that might impact their ability to remain neutral and tools for improving their skills.

3:30 – 5:30 **“How Trauma Can Impact our Mediation”** – Andrea Palmisano, PhD,
Palmisano Mediation Services, trainer -- 2 Hrs. Non-Ethics CMEs - Cost: \$50 (\$60 after July 1)

This workshop will explore the impact of traumatic events on brain processes, and their influence on behavior. Specific scenarios related to the mediation process will be discussed.

TUESDAY, JULY 14, 2026

Noon – 2:00 **“Out of Court: Uncovering the Restorative Power of Mediation”** – Brenda Waugh, Esq., *Waugh Law & Mediation*, trainer - 2 Hrs. non-Ethics CMEs pending - **Cost: \$50 (\$60 after July 1)**

Even experienced mediators can unknowingly fall into a litigation mindset—shaped by habits of mind and the very structure of conventional mediation, from opening statements to separate caucuses. This interactive training helps you uncover these hidden patterns and replace them with approaches that foster creativity, collaboration, and truly restorative outcomes. Brenda is the author of the new book *“Becoming a Restorative Lawyer.”*

2:30-4:30 **“Child Support: A Refresher”** – Sara McAllister, *Limitless Possibilities Mediation Services*, trainer -- 2 Hrs. Non-Ethics CMEs -- **Cost: \$50 (\$60 after July 1)**

Family mediators often ask for help with various child support issues and calculations. This workshop will take an updated look at basic child support calculations and arrears calculations. Workshop attendees will then practice various child support calculation scenarios. Even if you are not a family certified mediator, you can still take this workshop and learn about the basics of child support that might be helpful to you personally.

5:00 – 7:00 **“Impartiality & Quality: Walking the Tightrope of Clients’ Perceptions – An Ethics Workshop”** -- Karen Richards, *Karen Richards Training & Mediation* – trainer -- 2 Hrs. Ethics CMEs - **Cost: \$50 (\$60 after July 1)**

How does a client’s perception of a mediator’s action during a session affect the quality of the mediation process? What do we need to do to ensure an impartial and quality process especially if our impartiality is tested by the clients? Using the Impartiality and Quality of Standards sections of the Standards of Ethics and Professional Responsibility for Certified Mediators, participants will discuss *new and updated*, in-person and on-line mediation situations as well as mediator practices.

Registration closes on Wednesday, July 8, 2026

Full payment due on July 10, 2025

Pre-registration and a \$25 deposit, per workshop, is required.

Full payment is due no later than July 10, 2026.

Cancellation and Refund Policy: We may cancel any workshops for insufficient registration and will issue all registrants a full refund of any payments made. Cancellation by a participant must be done, in writing, by Wednesday, July 8, 2026 to receive a full refund. If cancellation is made after July 8, 2026 the participant will receive a refund less the \$25 per-workshop deposit. Participants who fail to cancel or attend the training (“No-Shows”), will be charged the full amount of the training, and will forfeit the deposit and any payments made towards the training.

Questions? Contact Karen Richards at (757) 635-4651; visit krtrainmediate.com; or email her at krtrainmediate@gmail.com

2026 On-Line Recertification Training Bonanza Registration Form

A minimum deposit of \$25 per workshop is required. Full payment due by July 10, 2026

Register before July 1, 2026 to receive discounted pricing.

Name

Address

City, State & Zip

Phone # _____ Email _____

Workshop 1 – “Navigating the Nuances of Neutrality” – July 13
Price: \$50 (\$60 after July 1) \$ _____

Workshop 2 – “How Trauma Can Impact Our Mediation” – July 13
Price: \$50 (\$60 after July 1) \$ _____

Workshop 3 – “Out of Court: Discovering the Restorative Power of Mediation” – July 14
Price: \$50 (\$60 after July 1) \$ _____

Workshop 4 – “Child Support: A Refresher” – July 14
Price: \$50 (\$60 after July 1) \$ _____

Workshop 5 – “Impartiality & Quality: Walking the Tightrope of Clients’ Perceptions –
An Ethics Workshop” – July 14
Price: \$50 (\$60 after July 1) \$ _____

Total \$ _____

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Card Number _____

Expiration _____ CVC # (3/4 digit code on back) _____

Billing Address & Zip Code _____

Your signature authorizing credit card payment

For checks, make payable to: Karen Richards Training & Mediation

Mail registration form & payment to: Karen Richards Training & Mediation LLC
3419 Virginia Beach Blvd., #106
Virginia Beach, VA 23452